

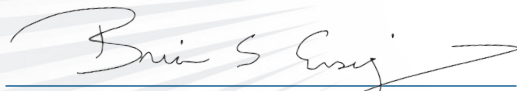
MEMBERSHIP CERTIFICATE

This certifies that

VoicePath, Ltd.

is a BICSI Member in good standing through

July 1, 2018



Brian Ensign, RCDD, RTPM, NTS, OSP, CSI
BICSI President



John D. Clark Jr., Executive Director
& Chief Executive Officer



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